



## UNITED STATES PATENT AND TRADEMARK OFFICE

FORM CD-260  
REV. 6-86  
DAO 202-335

### DELEGATED EXAMINING

Announcement **MVM-06-0075-DE**  
No: **09/18/06**  
Issue Date: **10/16/06**  
Closing Date:

# VACANCY ANNOUNCEMENT

#### TITLE, SERIES, AND GRADE

Contract Specialist  
GS-1102-13  
Full Performance Level: GS-13  
One position to be filled

Salary Range:  
GS-13: \$77,353 - \$100,554 per annum  
Work Schedule: Full-time - Permanent  
Competitive Service

NTEU 243 Bargaining Unit Position  
Position Sensitivity: This is a Low Risk  
position that requires a National Agency  
Check with Inquires (NACI)

#### VACANCY LOCATION

U.S. Patent and Trademark Office  
Office of the Chief Financial Officer  
Office of Procurement  
Alexandria, VA

#### AREA OF CONSIDERATION

All U.S. Citizens

**Vacancy is also announced as:  
MVM-06-0074-MP under Merit  
Promotion procedures. Please review  
the announcement to determine if you  
are eligible for consideration under  
Merit Promotion procedures.**

**NOTE: Applicants must apply to  
each announcement in order to  
receive consideration for both  
vacancy announcements.**

#### DUTIES:

The incumbent plans, negotiates, leads, and/or administers complex procurements of goods, systems or services with specialized, state-of-the art, critical or scarce requirements and characterized by a lack of any previous cost data, use of a wide variety of cost and fixed-price contracts, multi-year contract and extensive use of subcontractors, frequent changes in terms, conditions or funding arrangements, and similar difficulties. The incumbent is responsible for applying contract law regulations and techniques for the award and administration of commercial and non-commercial items using Simplified Acquisition and non-Simplified Acquisition procedures; performing market research, and leading source selections all while assuring compliance with statute, the Patent and Trademark Office Acquisition Guidelines, and other Federal procurement policies and procedures.

#### QUALIFICATION REQUIREMENTS:

Applicants must meet the minimum qualification requirements as contained in the OPM's Qualification Operating Manual. These are available on line at [www.opm.gov](http://www.opm.gov). The manual states that one year of specialized experience equivalent to the next lower grade in the Federal service is required. Specialized experience is experience which is in or directly related to the line of work of the position to be filled and which has equipped the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of that position.

Applicants meeting the basic qualification requirements and any selective placement factor stated in this vacancy announcement will be rated and ranked on the following knowledge, Skills, and Abilities (KSA's). Applicant must submit a separate written statement addressing each KSA.

You **MUST MEET ALL THREE REQUIREMENTS LISTED BELOW**, unless you are covered by an exception (See Exceptions to Qualifications Requirements):

1. Completed a 4-year course of study leading to a bachelor's degree that include or was supplemented by at least 24 semester hours in any combination of the following fields: accounting, business, finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, or organization and management. A copy of a college transcript from an appropriate accredited educational institution must be submitted to document completion of this educational requirement. Transcript must show the number of credit hours earned for courses successfully completed.
2. Completed all of the following mandatory training requirements for progression (i.e., GS-13 or higher level) to a senior level contracting position with the U.S. Patent and Trademark Office:

**NOTICE TO ALL APPLICANTS:** US Patent and Trademark Office programs are accessible to people with disabilities. This document will be converted to an appropriate alternative form for applicants with disabilities. Requests for this or other assistance and accommodation should be directed to the contact above.



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- Basics of Contracting (Defense Acquisition University (DAU) CON 101 or equivalent);
- Principles of Contract Pricing (DAU CON 104 or equivalent);
- Intermediate Contracting (DAU CON 202 or equivalent);
- Intermediate Contracting (DAU CON 204 or equivalent);
- Government Contract Law (DAU CON 210 or equivalent);
- Advanced Business Solutions for Mission Support (DAU CON 353 or equivalent);

-Two targeted Electives – each should be a minimum of 26 hours of assignment or individual specific learning identified as developmentally beneficial for the individual for career progression. Electives can include formal training or education, seminars, conferences, special projects, or other developmental activities in the procurement field. Day-to-day work experience may not be used to fulfill elective requirements.

Only courses offered by the Defense Acquisition University (DAU) or by a recognized equivalent provider may be used to meet the training requirements. Information on DAU equivalent providers may be found at <http://www.dau.mil/learning/appg.asp>.

**AND**

3. Completed at least 4 years of experience in contracting or related position. In addition to meeting the basic requirements as described above, all applicants must demonstrate one year of specialized experience equivalent to that of the next lower grade level in the Federal Service or private sector. For the GS-13 grade level, applicants must have one year of specialized experience equivalent to the GS-12 grade level. SPECIALIZED EXPERIENCE is defined as experience that has equipped the applicant with the particular knowledge, skills and abilities to successfully perform the duties of a Contract Specialist, and is typically in or related to the work of a Contract Specialist. Such experience will include executing contracts and supporting documents, i.e., determinations and findings; and justifications and authorizations; administering contract in accordance with statute, policy, guidance, and sound business practices; and developing complex acquisition strategies.

**Exceptions:** Employees in the GS-1102 positions will be considered to have met the standard for positions they occupy on January 1, 2000. This also applies to positions at the same grade in the same agency or other agencies if the specialized experience requirements are met. However, they will have to meet the basic requirements and specialized experience requirements in order to qualify for promotion to a higher grade, unless granted a waiver.

**Waiver:** When filling a specific vacant position, the senior procurement executive of the selecting agency at his or her discretion, may waive any or all of the requirements above if the senior procurement executive certifies that the applicant possesses significant potential for advancement to levels of greater responsibility and authority, based on demonstrated analytical and decision making capabilities, job performance, and qualifying experience. With respect to each waiver granted under this paragraph, the senior procurement executive must document for the record the basis of the waiver. If an individual is placed in a position in any agency on the basis of a waiver, the agency may later reassign that individual to another position at the same grade within that agency without additional waiver action.

Status applicants considered under Merit Program Procedures are subject to time-in-grade requirements in accordance with 5 CFR 300.604. CTAP/ICTAP candidates will be determined to be well qualified if they score 90 or higher when rated against the crediting plan.

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### EVALUATION OF QUALIFIED CANDIDATES:

APPLICANTS WILL BE EVALUATED ON THE BASIS OF EXPERIENCE, TRAINING, AWARDS, SUPERVISORY APPRAISALS, AND THE FOLLOWING FACTORS:

1. Knowledge and ability to apply contracting law, regulations and techniques for the award and administration of commercial and non-commercial item procurements using Simplified Acquisition procedures.
2. Knowledge and ability to apply contracting law, regulations and techniques for the award and administration of commercial and non-commercial item procurements using other than Simplified Acquisition procedures.
3. Demonstrated ability to perform and conduct effective and meaningful market research.
4. Demonstrated ability to lead source selections.
5. Demonstrated ability to speak and write clearly and concisely.

**FAILURE TO ADDRESS EACH FACTOR LISTED ABOVE MAY HAVE AN IMPACT UPON YOUR RATING.**

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**SELECTIVE FACTOR:** Candidate must possess the following for consideration: Not Applicable

**REGISTRATION FOR SELECTIVE SERVICE:** The Defense Authorization Act of 1986 requires that all male applicants born after 12-31-59, who are required to register under the Military Selective Service Act, be registered or they are not eligible for appointment to this position. For further information concerning Selective Service requirements, please visit [www.sss.gov](http://www.sss.gov).

### VETERANS' PREFERENCE

You must clearly identify our claim for veterans' preference on your application. If you are claiming 5-point veterans' preference, you must provide a copy of your DD-214, Certificate of Release or Discharge from Active Duty, or other proof of entitlement. If you are claiming 10-point veterans' preference, you must submit an SF-15, and the required proof (i.e., Department of Veterans Affairs letter dated 1991 or later, and the latest copy of report of separation from active duty (DD-214) to establish proof of honorable discharge). Eligibility requirements for 5-point and 10-point Veterans' Preference are available in the *VetGuide* that may be found on the U.S. Office of Personnel Management's website at [www.opm.gov](http://www.opm.gov).

Candidates claiming veterans' preference who are still on active duty will be granted 5-point tentative preference if their application shows that they have the required service (i.e., served in a war, campaign or expedition). Candidates claiming a 10-point preference on the basis of a disability must include appropriate documentation from the military service or Department of Veterans Affairs. At the time of appointment all candidates must produce a DD Form 214 documenting that their service was honorable.

### How To Apply - SUBMIT THE FOLLOWING:

1. Candidates may submit an OF-612, Optional Application for Federal Employment, or a resume.
2. Vacancy announcement number, position title and grade level(s) you are applying for must be recorded on the application submitted. If the grade level is not indicated, candidates will be considered only at the highest grade for which qualified.
3. Statement of qualifications relating to the Selective Factor and each of the Quality Ranking Factors.
4. CTAP candidates must apply for the vacancy, submit proof of eligibility for CTAP consideration, have a current performance rating of record of at least fully successful or the equivalent, and be within the Washington, D.C. Commuting area.

**FOR SPECIFIC INFORMATION CALL:** MARY VILLA MCLAUGHLIN, (571) 272-1264 TDD# 1-800-828-1120 or Relay System  
For more employment opportunities visit our web site at [WWW.USPTO.GOV](http://WWW.USPTO.GOV).

**MAILING ADDRESS:**  
US Patent and Trademark Office  
Mail Stop 171  
Office of Human Resources  
P.O. Box 1450  
Alexandria, VA 22313-1450

**WHERE TO APPLY IN PERSON:**  
US Patent and Trademark Office  
Office of Human Resources  
Elizabeth Townhouse  
Customer Service Center, 1A79  
550 Elizabeth Lane  
Alexandria, VA 22314

### GENERAL INFORMATION

1. Applications mailed in Government franked envelopes will not be considered.
2. Applications submitted by telefax will not be considered.
3. Applications submitted by email will not be considered.
4. Applications submitted by mail with a postmark of on or before the closing date of this announcement will be considered only if received in the USPTO, Office of Human Resources, within five (5) working days of the closing date.
5. Applicants must meet all eligibility requirements by the closing date of the vacancy announcement.
6. Applicants must be citizens of the United States (or owe allegiance to the United States).
7. Applicants with disabilities, disabled veterans, or any other applicants eligible for non-competitive appointment under special appointing authorities not requiring competitive status should clearly specify their special eligibility on their application.
8. If selected, male applicants born after December 31, 1959, must confirm their selective service registration status. Certification forms are available at most Federal agency personnel offices or from the U.S. Office of Personnel Management.
9. Applications will not be returned to applicants.
10. Applicants will receive notification of the outcome of a vacancy announcement as soon as possible after a selection is made.
11. If a vacant position is filled at a grade below the full performance level, the selectee may be promoted without further competition. However, this implies no promise or guarantee of promotion.

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12. Qualification requirements in the vacancy announcement are based on OPM Qualifications Standards for General Schedule positions.
13. Privacy Act requirements (PL 93-579): the application forms prescribed are used to determine qualification for promotion, reassignment, or employment and are authorized under Title 5, U.S.C. sections 3302 and 3360.
14. Candidates outside of the USPTO who are referred for consideration will be required to complete the Declaration for Federal Employment, OF-306.
15. Relocation expenses will not be paid.

The United States Patent and Trademark Office will provide reasonable accommodations to applicants with disabilities. If a reasonable accommodation is needed for any part of the application process, please notify the human resources representative identified under the 'How To Apply' section of this announcement. Decisions on reasonable accommodation will be made on a case-by-case basis.

### **VACANCY ANNOUNCEMENT SUPPLEMENTAL INFORMATION**

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ALL QUALIFIED APPLICANTS WILL BE CONSIDERED REGARDLESS OF AGE, RACE COLOR, SEX, CREED, NATIONAL ORIGIN, LAWFUL POLITICAL AFFILIATION, NON-DISQUALIFYING HANDICAP, MARITAL STATUS, SEXUAL ORIENTATION, AFFILIATION WITH AN EMPLOYEE ORGANIZATION, OR OTHER NON-MERIT FACTOR.

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### **REGARDLESS OF WHICH APPLICATION FORM/FORMAT IS USED, APPLICANTS SHOULD ADDRESS THE FOLLOWING:**

1. **The announcement number, title and grade of the position for which you are applying.**
2. **Personal information**
  - a. Full name, mailing address (including ZIP Code), home and work telephone numbers (including area codes)
  - b. Social security number
  - c. Country of citizenship
  - d. Veteran's preference: If you wish to claim 5-point veterans preference or if you are applying under the Veterans Readjustment Appointment provisions, you must include dates of military service and a copy of each Certificate of Release or Discharge from Active Duty, DD-214. If you are claiming 10-point veterans preference, you must also include SF-15 and the appropriate proof required by that form.
  - e. Competitive status: if you are a current or former Federal employee, and if the announcement is open to status applicants only or if you wish to be considered as a status applicant, you must submit a copy of your SF-50, Notification of Personnel Action, which shows you have status.
  - f. Veterans who are preference eligible or who have been separated from the armed forces with honorable conditions after 3 years or more of continuous active service may apply. (Under merit promotion procedures.)
  - g. Highest federal civilian grade held, including job series and dates held.
3. **Education**
  - a. High school - name, city, state and ZIP Code (if known) and date you received diploma or GED.
  - b. Colleges and universities - name, city, state and ZIP Code (if known), majors(s), type(s) of degree(s) received and date(s) received. If you did not receive a degree, show total credits earned and indicate whether semester or quarter hours. Submit copies of undergraduate and/or graduate transcripts if the announcement specifies minimum education requirements, if you are qualifying based on allowable substitution of education for experience or if you are qualifying based on Superior Academic Achievement (see the announcement for details).
4. **Job-Related Work Experience (Paid and Non paid)**
  - a. Job title (include series and grade if Federal)
  - b. Duties and accomplishments
  - c. Employer's name and address
  - d. Supervisor's name and telephone number
  - e. Starting and ending dates (month and year)
  - f. Hours per week,
  - g. Salary
  - h. Indicate if we may contact your current supervisor.
5. **Other Qualifications**
  - a. Job-related training courses (title and year)
  - b. Job-related skills (i.e., other languages, computer hardware/software, tools machinery, etc.)

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- c. Typing and/or stenography speed
- d. Job-related certificates and licenses (current only). Do not send copies unless required in the announcement.
- e. Job-related honors, awards and special accomplishments (i.e., publications, memberships in professional or honor societies, leadership activities, public speaking, performance awards, etc.) Give dates but do not send documents unless requested.